

No.A.12041/5/2025-HFW
GOVERNMENT OF MIZORAM
HEALTH & FAMILY WELFARE DEPARTMENT
MIZORAM SECRETARIAT, MINECO, AIZAWL-796001

...

Dated Aizawl, the 3rd July, 2026

NOTIFICATION

WHEREAS, consequent upon the decision of the Council of Ministers in its meeting held on 08.05.2020, Finance Department, Govt. of Mizoram vide their No.G.26021/1/2010-FIN(PRU), dt. 21.05.2021 and No.G.26021/1/2010-FIN(PRU), dt. 30.07.2020 issued notification for adoption of the scheme of Revision of Pay of Teachers and Librarian and Equivalent Cadres in Universities and Colleges as per the Ministry of Human Resources, Department of Higher Education, Govt. of India letters vide No. 1-7/2015-U.II(1), dt. 02.11.2017 with subsequent corrigendum;

AND WHEREAS, in pursuance of the above mentioned Notification issued by Finance Department, Govt. of Mizoram, Health & Family Welfare Department, Govt. of Mizoram issued Notification vide Memo No. A.11014/9/2021-HFW/24, dt. 16.02.2021 for adoption of the University Grants Commission (Minimum qualification for appointment of Teachers, and other Academic Staff in Universities and Colleges and other measures for the maintenance of standards in Higher Education) Regulations, 2018 for College teachers and equivalent cadres at Mizoram College of Nursing, with such terms and conditions as specified in the said notification;

AND WHEREAS, it has been observed that the said notification dated 16.02.2021 does not include all matters relating to service conditions such as qualifications, recruitment, appointment, etc;

AND WHEREAS, any deviation from the UGC Regulations would be against the principles of uniformity and excellence in education;

NOW, THEREFORE, in supersession of the Notification vide Memo No. A.11014/9/2021-HFW/24, dt. 16.02.2021 except as respects things done or omitted to be done before such supersession, the Governor of Mizoram is pleased to order adoption of the (Minimum qualification for appointment of teacher and other academic staff in Universities and Colleges and other measures for the maintenance of standards in Higher Education) Regulations, 2018 for college teachers and equivalent cadres at Mizoram College of Nursing (MCON) with the following terms and conditions:-

1. **Effective date:** The effective date shall be 27.05.2020 i.e., the date on which Finance Department's Notification No. G.26021/1/2010-FIN(PRU) of 21.05.2020 was published in the Mizoram Gazette (Extraordinary).
2. **Applicability:** It shall apply to the following posts:
 - (i) Principal
 - (ii) Assistant Professor

- (iii) Associate Professor
- (iv) Professor
- (v) College Librarian

3. Pay:

- (i) Fixation of Pay on CAS Promotion shall be done as provided-on the basis of the method contained in Para 4 and 9 of the Finance Department's Notification dated 21.05.2020.
- (ii) There shall be 5 (five) Academic Levels with corresponding rationalized entry pay in connection with College Teachers, College Librarians and College Principal as below:

Name of post/Designation	Existing Pay	Revised Pay	Academic Level
Assistant Professor/ College Librarian (Stage-I)	@ ₹6000/- AGP in PB ₹ 15600- ₹39100/-	Rationalised entry pay of ₹ 57700/-	10
Assistant Professor/College Librarian (Stage-II)	@ ₹7000/- AGP in PB ₹ 15600- ₹39100/-	Rationalised entry pay of ₹ 68900/-	11
Assistant Professor/ College Librarian (Stage-III)	@Rs 8000/- AGP in PB ₹ 15600- ₹39100/-	Rationalised entry pay of ₹ 79800/-	12
Associate Professor/ College Librarian (Stage-IV)	@ ₹9000/- AGP in PB ₹ 37400- ₹67000/-	Rationalised entry pay of ₹ 131400/-	13A
College Principal/Professor /College Librarian (Stage-V)	@ ₹10000/- AGP in PB ₹ 37400- ₹67000/-	Rationalised entry pay of ₹ 144200/-	14

Note: As for the pay of Principal, since the present incumbent Principal is not possessing the required qualification as prescribed in Para 4.1.(V)(A) of UGC Regulation, 2018, his/her pay shall be fixed initially at Level-12 of the Pay matrix. Placement to higher scale shall be subject to fulfillment of the conditions laid down in Para 4.1. (V) (A) 6.3 and 6.4 of the UGC Regulations, 2018.

- (iii) Annual increment and Allowances shall be paid as provided in Para 5 and 7 of the Finance Department's Notification dated 21.5.2020.
- (iv) There shall be no incentives in the form of advance increments for obtaining the degrees of M.Phil or Ph.D as provided in clause 19.1 of the UGC Regulations, 2018 w.e.f. 1.10.2025 ceteris paribus' in line with the Notification No.B.16026/2/2025- HTE Dt. 30.9.2025.
- (v) **Pay Matrix** (based on Finance (PRU) Notificaiton No. G.26021/1/2010-FIN(PRU), Dt. 12th september, 2018) showing existing Academic Grade Pay, Academic Level and Rationalized Entry Pay is given at Annexure-I.

- 4. **Conditions of Service:** All matters relating to service conditions, such as qualifications, recruitment, appointment, retirement, leave, promotion under Career Advancement Schemes, norms and standards, etc., shall be regulated under the relevant provisions of UGC Regulations, 2018.

5. **Selection Committee:** The Selection Committee for all grades including Principal as per the UGC Regulations, 2018 shall be the Mizoram Public Service Commission (MPSC) or as may be constituted by the Government of Mizoram.

This notification is vetted by Finance Department vide ID. No. 539/FIN(PRU), Dt. 28.04.2026 and Law & Judicial Department vide ID. No. LJD 16/2026/88, dt. 16.06.2026.

Sd/-K. LALRINZUALI, IAS

Commissioner & Secretary to the Govt. of Mizoram
Health & Family Welfare Department

Memo No. A.12041/5/2025-HFW

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Dated Aizawl, the 3rd July, 2026

Copy to:-

1. Secretary to Governor, Govt. of Mizoram.
2. PS to Chief Minister, Mizoram.
3. Sr. PPS to Chief Secretary, Govt. of Mizoram.
4. PS to Minister, Health & Family Welfare Department
5. PS to Commissioner & Secretary, Health & Family Welfare Department.
6. Chief Controller of Accounts, Accounts & Treasuries, Mizoram.
7. Chairman, Mizoram Public Service Commission.
8. Principal Director, Health & Family Welfare Department.
9. Director, Health Services/Hospital & Medical Education/ Nursing, Health & Family Welfare Department.
10. Under Secretary, Department of Personnel & Administrative Reforms.
11. Under Secretary, Law & Judicial Department.
12. Controller, Printing & Stationery Department for publication in the Mizoram Gazette Extraordinary.
- ✓ 13. Web Manager, I.T. Section, Dte. of Health Services, Health & Family Welfare Department.



03/07/2026

(LALHLIMPUI HMAR)

Under Secretary to the Govt. of Mizoram
✓ Health & Family Welfare Department

**ANNEX-I
PAY MATRIX**

Pay Band (Rs.)	15,600-39,100			37,400-67,000	
Grade Pay (Rs.)	6,000	7,000	8,000	9,000	10,000
Index of rationalization	2.67	2.67	2.67	2.67	2.72
Entry pay (Rs.)	21,600	25,790	29,900	49,200	53,000
Academic Level	10	11	12	13(A)	14
Rationalized Entry Pay (Rs.)					
1	57,700	68,900	79,800	1,31,400	1,44,200
2	59,400	71,000	82,200	1,35,300	1,48,500
3	61,200	73,100	84,700	1,39,400	1,53,000
4	63,000	75,300	87,200	1,43,600	1,57,600
5	64,900	77,600	89,800	1,47,900	1,62,300
6	66,800	79,900	92,500	1,52,300	1,67,200
7	68,800	82,300	96,300	1,56,900	1,72,200
8	70,900	84,800	98,200	1,61,600	1,77,400
9	73,000	87,300	1,01,100	1,66,400	1,82,700
10	75,200	89,900	1,04,100	1,71,400	1,88,200
11	77,500	92,600	1,07,200	1,76,500	1,93,800
12	79,800	95,400	1,10,400	1,81,800	1,99,600
13	82,200	98,300	1,13,700	1,87,300	2,05,600
14	84,700	1,01,200	1,17,100	1,92,900	2,11,800
15	87,200	1,04,200	1,20,600	1,98,700	2,18,200
16	89,800	1,07,300	1,24,200	2,04,700	
17	92,500	1,10,500	1,27,900	2,10,800	
18	95,300	1,13,800	1,31,700	2,17,100	
19	98,200	1,17,200	1,35,700		
20	1,01,100	1,20,700	1,39,800		
21	1,04,100	1,24,300	1,44,000		
22	1,07,200	1,28,000	1,48,300		
23	1,10,400	1,31,800	1,52,700		
24	1,13,700	1,35,800	1,57,300		
25	1,17,100	1,39,900	1,62,000		
26	1,20,600	1,44,100	1,66,900		
27	1,24,200	1,48,400	1,71,900		
28	1,27,900	1,52,900	1,77,100		
29	1,31,700	1,57,500	1,82,400		
30	1,35,700	1,62,200	1,87,900		
31	1,39,800	1,67,100	1,93,500		
32	1,44,000	1,72,100	1,99,300		
33	1,48,300	1,77,300	2,05,300		
34	1,52,700	1,82,600	2,11,500		
35	1,57,300	1,88,100			
36	1,62,000	1,93,700			
37	1,66,900	1,99,500			
38	1,71,900	2,05,500			
39	1,77,100				
40	1,82,400				